



Sri Institute of Management

(Approved by AICTE, New Delhi & Affiliated to BPUT, Rourkela)
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(A unit of Sri Shikhya Bharati, Charitable Trust)



Ref. No: 40/SIM/245/26

Date: 02.02.26

WOMEN PROTECTION CELL (Establishment & Guidelines)

The Women Protection Cell of Sri Institute of Management is constituted with the aim of creating a safe, secure & inclusive environment for female students, faculty and staff on campus. It strives to uphold the dignity, rights and welfare of women and addresses grievances and issues concerning gender based discrimination and harassment.

Objectives of the Cell

- To promote awareness of gender equality and women's rights.
- To prevent sexual harassment and gender discrimination on campus.
- To provide support and redressal for complaints related to women's safety and dignity.
- To foster a culture of mutual respect and dignity.
- To organize workshops, seminars and sensitization programs on women's empowerment, legal rights and safety.

Awareness Activities

- Annual workshops on "Women Safety and Rights"
- Self-defense training programs
- Gender sensitization sessions during orientation
- Observation of International Women's Day and other relevant events


Compliance

This cell is constituted as per the guidelines of the **University Grant Commission (UGC)**, **AICTE**, and in compliance with the **Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013**.

Composition of cell

The Women Protection Cell consists of the following members :

Designation	Name	Position
Chairperson	Mrs. Yangyaseni Behera	Senior Female Faculty
Member	Miss Liparani Pradhan	Female Faculty
Member	Mr Narayan Panigrahi	Male Faculty
Member	Mr Golak Bihari Jena	Administrative staff
Student Representative	Madhusmita Sethi	Final Year Female Student


Principal
Sri Institute of Management
Komand, Nayagarh